

CANDIDATE'S NAME (PRINT): \_\_\_\_\_

**DEACON CANDIDATE REVIEW FORM / CHARACTER REFERENCE**

The above individual has been nominated as a candidate for the office of "**Deacon**" within Caledon Hills Fellowship Baptist Church. Our Nominating Committee is requesting you assessment of his qualifications in our evaluation process. As a Deacon of Caledon Hills Fellowship Baptist Church, it is expected that all candidates meet the Scriptural qualifications listed in **1 Timothy 3:8-12**.

Notice that unlike the average job description the primary emphasis in **1 Timothy 3:8-12** is on *who the individual is* not on what he does. A Deacon's function of serving as a minister of mercy is only as effective as his character permits. In this sense character is primary and function is secondary.

Also, we realize that as imperfect people, our candidates are not yet "glorified," although they are "being sanctified." Since every son of Adam this side of heaven falls short of the glory of God we are not evaluating candidates for sinless perfection. However, these qualifications represent a level of Christian maturity that is reputable, exemplary, and customarily present.

It will be greatly appreciated if you take the time to prayerfully consider the following areas of his life, and give us a rating as shown. ***Your fair and honest assessment is what really counts - so please prayerfully review and consider the following criteria:***

YOUR NAME: \_\_\_\_\_ DATE: \_\_\_\_\_

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***Upon your completion of this assessment, you are asked to return it to us in the envelope provided, after signing and dating it. Should you have any questions as you complete the form, please contact the Chairman of the "Nominating Committee". Thanks so much for your participation in this effort!***

**SECTION A: ASSESSMENT FORM - PERSONAL SPIRITUAL QUALITIES****DEACONS are to be...**

1. **Worthy of Respect** (1 Tim. 3:8) - Is he reputable insofar as he models character worthy of emulation by others?

Excellent	Good	Satisfactory	Needs Improvement
[ ]	[ ]	[ ]	[ ]

Comments: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

2. **Not Double-tongued** (1 Tim. 3:8) - Is he a man of his word consistent in what he says?

Excellent	Good	Satisfactory	Needs Improvement
[ ]	[ ]	[ ]	[ ]

Comments: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

3. **Not Addicted to Much Wine** (1 Tim. 3:8) - Is he free from enslavement to any addiction? If he drinks alcohol, does he use it properly, so as never to be a "stumbling block" to himself or anyone else?

Excellent	Good	Satisfactory	Needs Improvement
[ ]	[ ]	[ ]	[ ]

Comments: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

4. **Not Craving Dishonest Gain** (1 Tim. 3:8) - Is he without greed for money and material things, a consistent and faithful giver to the work of the church?

Excellent	Good	Satisfactory	Needs Improvement
[ ]	[ ]	[ ]	[ ]

Comments: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

5. **Holding to the Mystery of the Faith with a Clear Conscience** (1 Tim. 3:9) - Does he love the word of God, and is he a man of principle who clings to sound doctrine?

Excellent	Good	Satisfactory	Needs Improvement
[ ]	[ ]	[ ]	[ ]

Comments: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

6. **Proven** (1 Tim. 3:10) -Does he have a quality track record of sacrificially serving others in the church in a responsible manner?

Excellent	Good	Satisfactory	Needs Improvement
[ ]	[ ]	[ ]	[ ]

Comments: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

7. **Beyond Reproach** (1 Tim. 3:10) - Is his observable conduct unassailable? Is he blameless before others above any justifiable accusation?

Excellent	Good	Satisfactory	Needs Improvement
[ ]	[ ]	[ ]	[ ]

Comments: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

8. **Husband of One Wife** (1 Tim. 3:12) - Is he a "one-woman" man (looking at present character, not past failure)? If he is married, is he faithful and loyal to his wife in all areas? If he is single, is he appropriately non-flirtatious?

**(NOTE:** Being divorced and remarried does not automatically disqualify someone. However, each case will be evaluated by the existing Eldership. Contact the lead Pastor if this issue concerns you.)

Excellent	Good	Satisfactory	Needs Improvement
[ ]	[ ]	[ ]	[ ]

Comments: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

9. **Good Managers of Their Children and Household** (1 Tim. 3:12) - Is he a loving, servant-leader in a harmonious home, having the respect of his family, with children who obey?

Excellent	Good	Satisfactory	Needs Improvement
[ ]	[ ]	[ ]	[ ]

Comments: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

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**PLEASE CONTINUE NOW TO "SECTION B"**

**SECTION B - WIVES OF DEACON CANDIDATES**

It is wise that The WIVES of men in leadership be subject to review, also. As the Apostle Paul listed the criteria used to examine MEN for fitness in leadership within the church, he included this statement: "*Women must likewise be dignified, not malicious gossips, but temperate, faithful in all things*" (1 Timothy 3:11). If the NIV translators are correct (translating "women" as "their wives"), this is an explicit reference to the wives of Deacons.

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**If you do not know the candidate's wife, please check this box, and go to the END [ ].**

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Please give an honest appraisal of the candidate's wife in each of these areas:

1. **Dignified** (1 Tim. 3:11) - Is she reputable, a woman worthy of the respect of others?

Excellent	Good	Satisfactory	Needs Improvement
[ ]	[ ]	[ ]	[ ]

Comments: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

2. **Not a Malicious Gossip** (1 Tim. 3:11) - Is she able to control her tongue so to not defame or slander others?

Excellent	Good	Satisfactory	Needs Improvement
[ ]	[ ]	[ ]	[ ]

Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

3. **Temperate** (1 Tim. 3:11) - Is she sober-minded and moderate (not given to extremes in behaviour)?

Excellent	Good	Satisfactory	Needs Improvement
[ ]	[ ]	[ ]	[ ]

Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

4. **Faithful in All Things** (1 Tim. 3:11) - Is she dependable and trustworthy in every respect?

Excellent	Good	Satisfactory	Needs Improvement
[ ]	[ ]	[ ]	[ ]

Comments: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

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**SIGNATURE:** \_\_\_\_\_ **DATE:** \_\_\_\_\_

***Please return the completed form to the "Nominating Committee" in the envelope provided. Thank you for assisting us in this process!***