

DEACON CANDIDATE QUALIFICATIONS REVIEW FORM / SELF-ASSESSMENT

(for church member)

Praise God! You have been nominated as a candidate for the office of Deacon within Caledon Hills Fellowship Baptist Church. Our Nominating Committee is requesting you to assess yourself against the criteria below in order to assist us in finalizing our evaluation process. As a Deacon, it is expected that all candidates meet the Scriptural qualifications listed in **1 Timothy 3:8-12**. The questions below are intended to evaluate you simply on the basis of what the bible requires.

Notice that unlike the average job description the primary emphasis in **1 Timothy 3:8-12** is on *who the individual is* not so much on what he does. A Deacon’s function of serving as a minister of mercy is only as effective as his character permits. In this sense character is primary and function is secondary.

Also, we realize that as imperfect people, our candidates are not yet “glorified,” although they are “being sanctified.” Since every son of Adam this side of heaven falls short of the glory of God we are not evaluating candidates for sinless perfection. However, these qualifications represent a level of Christian maturity that is reputable, exemplary, and customarily present.

It will be greatly appreciated if you take the time to prayerfully consider the following areas of your life, and give us a rating as shown. **Your fair and honest assessment is what really counts - so please prayerfully review and consider the following criteria:**

YOUR NAME: _____ DATE: _____

DEACONS are to be...

- Worthy of Respect** (1 Tim. 3:8) - Are you reputable, insofar as you model character worthy of emulation by others?

| | | | |
|-----------|------|--------------|-------------------|
| Excellent | Good | Satisfactory | Needs Improvement |
| [] | [] | [] | [] |

Comments: _____

2. **Not Double-tongued** (1 Tim. 3:8) - Are you a man of your word consistent in what you say?

| | | | |
|-----------|------|--------------|-------------------|
| Excellent | Good | Satisfactory | Needs Improvement |
| [] | [] | [] | [] |

Comments: _____

3. **Not Addicted to Much Wine** (1 Tim. 3:8) - Are you free from enslavement to any addiction? If you drink alcohol, is it used properly, so as never to be a "stumbling block" to yourself or anyone else?

| | | | |
|-----------|------|--------------|-------------------|
| Excellent | Good | Satisfactory | Needs Improvement |
| [] | [] | [] | [] |

Comments: _____

4. **Not Craving Dishonest Gain** (1 Tim. 3:8) - Are you without greed for money and material things, a consistent and faithful giver to the work of the church?

| | | | |
|-----------|------|--------------|-------------------|
| Excellent | Good | Satisfactory | Needs Improvement |
| [] | [] | [] | [] |

Comments: _____

5. **Holding to the Mystery of the Faith with a Clear Conscience** (1 Tim. 3:9) - Do you love the word of God, and are you a man of principle who clings to sound doctrine?

| | | | |
|-----------|------|--------------|-------------------|
| Excellent | Good | Satisfactory | Needs Improvement |
| [] | [] | [] | [] |

Comments: _____

6. **Proven** (1 Tim. 3:10) - How would you rate the quality of feedback you've received about your sacrifices of service for others in the church?

| | | | |
|-----------|------|--------------|-------------------|
| Excellent | Good | Satisfactory | Needs Improvement |
| [] | [] | [] | [] |

Comments: _____

7. **Beyond Reproach** (1 Tim. 3:10) - Is your observable conduct unassailable? Are you blameless before others above any justifiable accusation?

| | | | |
|-----------|------|--------------|-------------------|
| Excellent | Good | Satisfactory | Needs Improvement |
| [] | [] | [] | [] |

Comments: _____

8. **Husband of One Wife** (1 Tim. 3:12) - Are you a "one-woman" man (looking at present character, not past failure)? If you are married, are you faithful and loyal to your wife in all areas? If you are single, are you appropriately non-flirtatious?

(NOTE: Being divorced and remarried does not automatically disqualify someone. However, each case will be evaluated by the existing Eldership. Contact the lead Pastor if this issue concerns you.)

| | | | |
|-----------|------|--------------|-------------------|
| Excellent | Good | Satisfactory | Needs Improvement |
| [] | [] | [] | [] |

Comments: _____

- 9. **Good Managers of Their Children and Household** (1 Tim. 3:12) - Are you a loving, servant-leader in a harmonious home, having the respect of your family, with children who obey?

Excellent Good Satisfactory Needs Improvement
 [] [] [] []

Comments: _____

STOP! STOP! STOP! STOP! STOP! STOP!

SIGNED: _____

PLEASE PASS THIS FORM ALONG NOW TO YOUR SPOUSE WHO IS TO COMPLETE THE FINAL SECTION. SHE WILL THEN TURN THE FORM INTO THE CHAIRMAN OF THE "NOMINATING COMMITTEE" OF CHFBC.

SECTION B - SPOUSE REVIEW AND ASSESSMENT

It is important for the Nominating Committee of CHFBC to obtain objective feedback on prospective Deacon candidates by other people besides the candidates themselves. Perhaps the most important person is the one whom they live with day in and day out. Therefore, we very much appreciate your involvement in this process.

Please take a moment now and prayerfully **review** the previous pages, and your spouse's appraisal and comments. Then, answer the following questions:

- 1. In general, do you **agree** with his review/assessment of these areas?
 ___ **YES** ___ **NO**

Comments _____

2. Are there any specific areas that you need to comment on (list by number)?

Areas: _____

Comments: _____

WIVES OF DEACON CANDIDATES - SELF-ASSESSMENT

It is wise that The WIVES of men in leadership be subject to review, also. As the Apostle Paul listed the criteria used to examine MEN for fitness in leadership within the church, he included this statement: "*Women must likewise be dignified, not malicious gossips, but temperate, faithful in all things*" (1 Timothy 3:11). If the NIV translators are correct ("their wives") this is an explicit reference to the wives of Deacons.

1. **Dignified** - Are you reputable, insofar as you model character worthy of emulation by others?

| | | | |
|-------------|------|--------------|-------|
| Excellent | Good | Satisfactory | Needs |
| Improvement | | | |
| [] | [] | [] | [] |

Comments: _____

2. **Not a Malicious Gossip** - Are you able to control your tongue so that you do not defame or slander others?

| | | | |
|-------------|------|--------------|-------|
| Excellent | Good | Satisfactory | Needs |
| Improvement | | | |
| [] | [] | [] | [] |

Comments: _____

3. **Temperate** - Are you sober-minded and moderate (not given to extremes in behaviour)?

| | | | |
|-------------|------|--------------|-------|
| Excellent | Good | Satisfactory | Needs |
| Improvement | | | |
| [] | [] | [] | [] |

Comments: _____

4. **Faithful in All Things** - Are you dependable and trustworthy in every respect?

| | | | |
|-------------|------|--------------|-------|
| Excellent | Good | Satisfactory | Needs |
| Improvement | | | |
| [] | [] | [] | [] |

Comments: _____

Review by Spouse:

Do you **agree** with your wife's assessment of these areas? _____ **HIS initials.**

CANDIDATE'S SIGNATURE _____

Please return the completed form to the "Nominating Committee" of CHFBC. You will be contacted if there is any further information required in the review process. Thank you for your assistance in this effort!